



CHESAPEAKE BAY

ROOST

NEWSLETTER January 2007

Editor: Jim Chism Phone: 410-524-5949

E-MAIL: james@jameschism.com

**Next Monthly Meeting: Thursday, 18 Jan 2007
1100 hours. in the HEM Conference Room!**

From the President

John's Corner

My Fellow Crows,

Happy New Year!!! And welcome to 2007. Your chapter is looking forward to an exciting year for the AOC. We will be voting on a new constitution and by-laws in the very near term, so please read your Journal of Electronic Defense (JED) to digest the proposed changes and to review the old documents. Voting I believe will take place in late March. I encourage each and every member to review the changes and cast you ballot. If you want a paper ballot contact the AOC headquarters via mail or phone (888-OLDCROW) and request a paper ballot. Remember VOTE!.

The Chesapeake Bay Roost Chapter was recognized at the Convention as a Distinguished Chapter in the association. We can all be proud of this accomplishment, as the only higher honor is chapter of the year. Let's work to earn another high honor in 2007.

The Chapter again supported the AOC convention in Washington D.C. The Chapter provided protocol and speaker support and on occasions security control for the tracks. The personnel supporting the convention received many kudos for the fine work that they performed.

This year we will be electing a president and three directors. We need nominations from you the membership. If you can nominate an individual for one of the positions please get the information to me by 15 February.

Mail your information to:
John Hawkins
Chesapeake Bay Roost/AOC
Box 337
Odenton, MD 21113.

Remember this is our roost and it is incumbent upon us to administer it properly with good strong people in leadership.

Regards

John

John Hawkins, President

(jhawkins@chesapeakebayaoc.org)

Monthly Membership Meeting Schedule

During the months of Jan through May 2007 the following activities are scheduled:

Jan	18	Thursday	Topic: "Interference Cancellation – An effective technique for extending the dynamic range of any communications or intercept system." Presenter: Michael J Drapac Vice President, Chelton Inc., Engineering
Feb	16	Friday	Topic: "ISO & Other Architecture Standards, Relationships and Evolution." Presenter: Mark Walker, Sr. Staff Systems Engineer Lockheed Martin Corp/IS&S
Mar	15	Thursday	Topic: TBD Presenter: TBD
Apr	19	Thursday	Topic: TBD Presenter: TBD
May	10	Thursday	Scholar's Dinner

AOC Election Results

The AOC is pleased to announce the election of a new president, three regular directors and four regional directors.

Kermit Quick has been elected president of the association. He will take over duties in October 2007. The three new regular

directors are Chris Glaze, Scott Martin and Linda Palmer. Regular directors serve three-year terms.

Judith Westerheide has been elected director of the Central Region. The Mid-Atlantic Region will be represented by Harvey Dahljelm. Joe Johnson is the new director for the Northern Pacific Region. And René Kaenzig has been reelected director for the International I Region. Regional directors serve two year terms.

Roost Home Page

Chesapeake Bay Roost now has a Home Page on the Internet!!!

To access the home page on the Internet set your browser to:

<http://www.chesapeakebayaoc.org/>

Or go to the national web page at

<https://www.myaoc.org/EWEB/>

and click on Membership—Chapters, then Mid-Atlantic to select Chesapeake Bay Roost which is hyperlinked to our home page.

Once on the Chesapeake Bay Roost home page the following are available to you by clicking on them: [Home](#) [Events](#)

[Benefits](#) [Newsletter](#) [History](#) [Board of](#)

[Directors](#) [Contacts](#) [Awards](#) [Historic](#)

[Electronic Museum](#)

Hail and Farewell

During the year we have gained and lost several of our membership due to many factors.

Welcome to the following new members we hope that you will enjoy being a part of the Chesapeake Bay Roost.

Kevin Borek

Howard Fiddy

Steven Schaefer

William Stratton

Please provide a current email address to Bruce Hall bhall@chesapeakebayaoc.org and Jim Chism at jchism@chesapeakebayaoc.org.

To those that are departing we say farewell and that we have enjoyed your support for the Roost and the AOC and you will be

missed. Please feel free to visit the roost meetings whenever you are in the area.

AOC Vote for Constitution Change

Next month, the AOC Board of Directors will ask Association members to vote on a revised AOC Constitution. The on-line voting will begin on February 1 and will close on March 31. This will be an important vote, and it is essential that all AOC members understand the proposed revised constitution and why the Board of Directors (BOD) unanimously approved it.

The AOC Constitution is essentially the same document that was adopted when the Association was founded more than 40 years ago. Much has changed in 40 years, both within and outside the Association. Small changes to AOC governances have been made in these 40 years. However, the increasing triage of them has created increasing difficulty for the Association in situations where we have found discrepancies between individual governances. Yet, since inception, the AOC membership has changed significantly as have the expectations of individual members, chapters and industry. Governments increasingly look to defense associations, such as the AOC, for greater support than in the past. At the same time, the level of time commitment available from members has changed as people's lives become busier.

For these reasons, and many more, the BOD leadership agreed at its 2005 Strategic Summit to review its main governing documents, such as the Constitution, Bylaws and Policies and Procedures Memorandums (PPMs), and to discuss how these should be updated and made more current for today's environment. Your Constitution Committee took the lead responsibility to review and recommend revisions to the BOD with an eye towards a bottoms-up review starting with the Constitution. Their charter was not to recommend constitutional changes that foresaw every conceivable situation, but rather one that provided a solid foundation for the Association.

As the committee members began their effort it became apparent that there needed to

be a much more defined demarcation between the Constitution and subsequent governances (Bylaws and PPMs) than 40 years of triage had created. The boundary that was found to best fit, while still retaining membership approval of key innate elements, is the concept of “authorizing” and “enabling” governances. The Constitution Committee, with the advice of legal and parliamentary experts, revised the Constitution to be an “authorizing” document, with the Bylaws and PPMs to be “enabling” documents to clearly set the boundaries.

This structure provides long-term flexibility by establishing a Constitution that “authorizes” and leaves defining how the Association should operate to subsequent Bylaws and PPMs. This increased flexibility allows the Constitution to remain stable while the Bylaws and PPMs can be changed over time (and only with BOD approval) to reflect changing times and unforeseen situations.

In a nutshell, upon membership approval the revised Constitution will “authorize” the Board of Directors to “enable” the Association to operate in accordance with the mission, aims and purposes defined in the Constitution.

The revised Constitution was unanimously approved by the BOD at its September 20, 2006 meeting. In order to take effect, it must be approved by AOC members through a formal referendum.

Highlights of the revised Constitution are:

1. OFFICERS: The method of election, term of office and constraints on Appointed Officers were clarified. Details for succession and replacement were also addressed. Specific responsibilities of each position were listed.

2. DIRECTORS: Size of Board, definition of types of Directors and their voting rights were clarified.

These two Association leadership clarifications resulted in recommendations for specific revisions to the Constitution as follows:

The principal changes to the Constitution that affect the organization or operation of the Association are listed by Article and Section of the new version. Minor changes are not discussed [e.g., Section 1.01, adding “(AOC)” to the name of the Association

of Old Crows and Section 2.01, adding “Information Operations” to the common interest, aims and purposes.]. If a section is skipped, there was no substantial change from the existing (earlier) version.

• **Old Article V:** Organization was eliminated to allow description in the Bylaws as was intended in the original language.

• **New Section 6.01:** This is where we transferred the language regarding US Citizenship required for all Directors except International I and II (from Old Section 4.04)

• **New Section 6.01(a):** “The term of office and the duties of the President Elect, the President and the Immediate Past President shall be fixed in the Bylaws.” This allows the Board to modify the term of office by changing the Bylaws. The President Elect must still be elected by the general membership except as covered under Vacancies.

• **New Section 6.01(b):** This is a clarification that requires BOD approval of the appointment of the Secretary and the Treasurer.

• **New Section 6.02:** We have renamed Regular Directors to become “At Large” Directors. We prefer to believe that none of us are “Irregular” Directors. The number of Directors and their Voting privileges are defined in the Bylaws.

• **New Section 6.02(a):** The term of Regional Directors may be fixed in the Bylaws. Note that the Bylaws have been revised to define the term of ALL Directors as 3 years limited to two consecutive terms. This permits a more uniform replacement cycle by electing 1/3 of Directors each year.

• **New Section 6.02(c):** Clarification provides that Appointed Directors must be approved by the BOD.

• **New Section 6.03:** (was under Art. VIII). “There shall be an annual election by the regular membership. The President and Directors shall be elected in accordance with the terms of office and succession plans for each position as set forth in the Bylaws”. This was one of the major issues studied at the October '05 Strategic Summit and the primary reason for revising the Constitution. Several options were iterated over the following nine months and the approved language provides

the necessary authority, responsibility and flexibility for board action on the matter.

• **New Section 6.05:** "Officers and Directors will be installed in a manner and time as fixed in the Bylaws." It is not appropriate to define this function in the Constitution because flexibility may be necessary.

• **New Section 6.06:** Vacancies: The new Bylaws describe in detail the process for filling any vacancies that may occur among the Officers or Directors. The *authority* provided by the Constitution now allows the *implementation details* to be clarified in the Bylaws.

• **New Article VIII:** This is the same as before except it provides the Executive Director be an Ex-Officio (non-voting) member of the BOD. Also added is a reference to the Bylaws.

• **New Section 11.01/03/04:** Discipline: These are essentially unchanged with additional reference to the Bylaws. It is appropriate for the Bylaws to regulate the means for actions in accordance with current state and federal law and in accordance with Robert's Rules of Order.

Complete copies of the current and revised Constitution are available on the AOC website at <http://www.crows.org>.

Annual Awards Program and Holiday Party -----Blob's Park – 14 Dec 2006

Jim Chism

On 14 December, Chesapeake Bay Roost members had an opportunity to attend the chapters Holiday Party and award ceremony at Blob's Park. All attendees enjoyed a sumptuous German buffet and corporate mementos provided by our corporate sponsors:

Northrop Grumman (2 Divisions)

Carwithen Associates, Inc.

AAI Corp

Big Crow Program Office

ACI

Chesapeake Instruments

We want to thank Colonel Marion Harned, USAF, NSA/CSS for presenting the Benediction and the 70th Intelligence Wing Honor Guard for presenting the colors.

President's Award:

Roger Chang

Devi Rathod-hardesty

James Chism

Special Award:

Patriot's Roost

Certificates of Appreciation:

Betty McCarty

Anne Mech

Mike Simmons

2007 Scholarship Presentations

Roger Chang

Please join with us and our scholars and guests at the 2007 Scholars dinner on May 10, 2007 at the Historical Electronics Museum.

Both high school seniors selected and enlisted grant awardees will be invited to attend with their family and friends. The Mike Chang Sunshine Fund, which is a perpetual endowment fund that the Chesapeake Bay Roost contributed to will also be recognized.

Register on-line today to JOIN or RENEW your current membership!

I am not an individual member, how do I join?

1. Go to the homepage (<http://www.crows.org>)
2. Click on the "Join AOC Today" icon or text located on the top right of the page
3. Fill out the "Join Association as Individual" page
4. Enter your payment information
5. Once you enter your payment information you will be given your membership ID on the next page
6. Click done and you will be directed to the member login page
7. You will receive a confirmation email when the transaction is complete

How do I renew my membership?

1. Go to the homepage (<http://www.crows.org>)
2. Click on "Login" located on the top right of the page under the Membership section
3. Login id is your membership ID number and temporary password is crows.
4. Under the payment/invoice information section click on "Renew Your Membership"

5. Select the membership package you would like to renew and enter your payment information
6. You will receive a confirmation email when the transaction is complete.

I am not a corporate member, how do I join?

1. Go to the homepage (<http://www.crows.org>)
2. Under “Corporate Membership Information” on the top right of the page click “Join”
3. Print the PDF file, fill it out and mail it Glorianne O’Neilin at the AOC Headquarters.

Special Member Benefits:

1. AOC members and their families are eligible to join the Pentagon Federal Credit Union (*U.S. Citizenship required*), one of the largest and strongest credit unions in the nation
2. AOC has partnered with AVIS Rent A Car to provide its members with discounts nationally
3. AOC Members can receive special discounts at all JoS A. Banks stores

AOC Headquarter Contact Information:

1000 North Payne Street, Suite 300
Alexandria, Virginia 22314-1652
Phone: 703-549-1600 Fax: 703-549-2589
Andy Vittoria, Deputy Executive Director (vittoria@crows.org)
Glorianne O’Neilin, Membership Manager (oneilin@crows.org)



44th Annual AOC International Symposium and Convention

October 28-31, 2007
The Caribe Royale All-Suites Resort and Convention Center
Orlando, FL

More information is posted at the AOC web site:
https://www.myaoc.org/EWEB/dynamicpage.aspx?webcode=07CONV_Homepage . Exhibitor information is currently available at this site.

Hotel information for the AOC Convention

Hotel web site: <http://www.cariberoyalesuites.com/>